

Career Planning Profiles of High Income Community College Graduates

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ABSTRACT

The discussion on high-income careers has been heavily debated. Vision 2020 was created in 1991 for Malaysia to become a developed and high-income country. Vision 2020 should be achieved without neglecting anyone, especially those academically disadvantaged students. In general, however, society perceives that these individuals do not have the ability to achieve high income careers and thus, they could not contribute toward achieving Vision 2020. As such, a case study was conducted to analyze how community college graduates plan to obtain high income careers. In this article, only two community college graduates were selected and interviewed regarding their career development. The results were analyzed in terms of individual profiles and detailed track of their success. The theoretical framework for career planning construct was mainly based on Super's model of career decision making. The individual profiles were constructed based on the interview data.

Keywords: Career planning, community colleges, high income career, Vision 2020, Malaysia