



Governmental Outsourcing Job Training and Its Impact on Voluntary and Involuntary Unemployment in Taiwan

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ABSTRACT

The purpose of this study was to investigate the impact of public sector's outsourcing program of job training on different categories of unemployment (voluntary vs. involuntary). The data were derived from the Training Information Management System (TIMS) that was managed by the Taiwanese government. Limited to participants at one regional center in 2010, the final sample consisting of 1,241 respondents. Differentiated by training programs, these participants received training hours ranging from 180 to 362. Multiple indicators were employed to evaluate the outcomes such as the wages and whether participants obtain a job within 90 days. Multiple linear and logistic regressions were conducted. Findings revealed that participants with previous voluntary unemployment were more likely to land a job with a relative low pay than their involuntary counterparts. In terms of education, a junior-college-level degree fares better in job-seeking as compared to college degree holders. Intriguingly, the findings partially confirmed job search theory and revealed financial aid being a possible intermediate factors. Accordingly, this study brought insights into the effectiveness of job training programs in Taiwan.

Keywords: Unemployment, public-sector outsourcing, job training programs, Training Information Management System (TIMS), Taiwan